What's up on work in agriculture?

2022/03

Realized by Priscila Malanski at 07/04/2022

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African Women in Fisheries and Aquaculture

In a bid to organize women in fisheries, strengthen their position and enhance their participation in fisheries and aquaculture, the Government of Malawi in collaboration with the Food and Agriculture Organization of the United Nations (FAO) and development partners supported the launch of the Malawi chapter of the African Women in Fisheries and Aquaculture Network (AWFISHNET).

A lack of organizational capacity, good governance systems and sufficient capital and appropriate technology to meet market standards and demands, are some of the constraints that limit women in fisheries from economic empowerment. Given these challenges, the ability to organize and form a network is particularly important as it will promote collective marketing, offering opportunities for women to negotiate for competitive prices and will also bring greater visibility to women’s role within the sector.


Tags: Gender, Value chains

New Director-General of the International Labour Organization elected

The International Labour Organization’s (ILO) next Director-General will be Gilbert F. Houngbo from Togo. Houngbo is currently President of the International Fund for Agricultural Development (IFAD).

He was elected by the ILO’s Governing Body, comprising representatives of governments, workers and employers, during their meeting in Geneva. He will be the 11th Director-General of the ILO, and the first African to hold the post.

Speaking after his election, Houngbo said, “Although my origins are African my perspective is global. In an age, unfortunately of dividedness, my commitment to be a unifying Director-General stands firm... I will be the Director-General of nobody and the Director-General of everybody. Governments, Employers and Workers alike, from all regions across the world, can rely and should rely on my total readiness to represent and advocate the views of all tripartite constituents of the organization.”


Gender Equality and Inclusive Agricultural Systems: A conversation with Professor Bina Agarwal

On our fourth episode of Agspirations by AWARD podcast, Professor Bina Agarwal, a renowned, award-winning author, and professor of Development Economics and Development joined us to deconstruct the nexus of gender equality and inclusive agricultural systems.

What is the role of gender equality in inclusive agricultural systems? Should we start paying attention to gender equality today? She addresses these questions and more as we illuminate the progress toward gender equality and development within our agricultural systems.
Joining forces to promote gender transformative approaches

What if your diet was lacking proteins - because fish and eggs are considered fit for men, but not for women? What if you were deprived of your source of food and income - because the law allows land to be owned by men, but not by women? What if you had to fear for your life when a flood hits - because boys get taught to swim, but not girls?

Tags : Gender

Improved forages empower smallholder women livestock keepers in Kenya and Ethiopia

A recent study by the International Livestock Research Institute (ILRI) gender team and Send a Cow in Kenya and Ethiopia shows that combining the introduction of improved forage technology with gender sensitivity training led to the production of high-quality forages for animals, improved livestock raising, availability of milk in the household, increased income through the sale of surplus milk and forages, and increased opportunities for decision-making by women in households.

Research was done in parts of western Kenya and southern Ethiopia where improved Brachiaria and Panicum forages have been introduced. The forages are grown close to homesteads and some of the study results show that the introduction of the improved forages reduced the time men and boys spent grazing livestock while it increased the time women and girls spent harvesting fodder.

However, the Ethiopian men were found to become more involved in harvesting, chopping and feeding forage to the animals while the Kenyan women took on greater decision-making roles in terms of whether to sell the extra fodder, milk produced and the use of the extra income earned. This empowerment for the women came partly due to the production of extra forages and milk from cattle, which they could now sell for income and decide on how to spend it for their households.

Tags : Gender, Work organisation

Ruralis research on gender and equity in EU project

EmpowerUs has a framework of NOK 60 million over three years, and it will take place in coastal communities in six different countries. The project is led by Nordland Research, with Ruralis as a co-collaborator with responsibilities across several parts of the project.
The aim of EmpowerUs is to develop tools and methods so that communities along the coast are better equipped to deal with the changes to come. This must be done in collaboration with the inhabitants of coastal communities, and the changes must account for nature, balancing issues of use and conservation.

Links: https://ruralis.no/en/2022/03/08/ruralis-research-on-gender-and-equity-in-eu-project/
Tags: Gender

**Rural women embrace agroecology to overcome social and environmental hurdles**

Around a third of the world’s food is produced by smallholder farmers on less than two hectares of land. In Sub-Saharan Africa, the percentage is much larger, with some 60 percent of the population engaged as smallholder farmers in food production and processing. At least half of these farmers are women, who specialise in seeding, weeding, transplanting, harvesting, post-harvest work, processing, marketing and, in some areas, land preparation.

Tags: Gender

**Empowering rural women: joint UN programme’s new phase to target countries in Africa, Asia, and the Pacific**

The ‘Joint Programme: Accelerating Progress Towards Rural Women’s Economic Empowerment’ (JP RWEE) is a partnership between the United Nations Entity for Gender Equality, UN Women, and the three Rome-based agencies, the Food and Agricultural Organization of the United Nations (FAO), the International Fund for Agricultural Development (IFAD) and the United Nations World Food Programme (WFP). The programme which began in 2014 seeks to expand its funding base and further scale up to additional countries.

This new five-year phase of the programme will initially focus on Nepal, Niger, the Pacific Islands, Tanzania and Tunisia, thanks to the generous support of Norway and Sweden who have committed approximately US $25 million towards the programme.

Tags: Gender

**ILO Governing Body agrees on key occupational safety and health discussion at International Labour Conference 2022**

The Governing Body of the International Labour Organization (ILO) has taken an important step towards the possible inclusion of occupational safety and health as a fundamental principle and right at work.

It agreed that the matter will be further discussed at the 110th International Labour Conference, in June 2022.
If adopted, the proposed amendment would indicate that all ILO Member States would have an obligation to respect and promote safe and healthy working conditions in the same manner and with the same level of commitment as the four principles currently covered by the ILO Declaration on Fundamental Principles and Rights at Work.

These existing categories are freedom of association and the effective recognition of the right to collective bargaining, the elimination of forced or compulsory labour, the abolition of child labour, and the elimination of discrimination in respect of employment and occupation.


Tags: Health and decent work

Seizing the opportunities of the African Continental Free Trade Area for the economic empowerment of women in agriculture

March 8 is marked around the world as International Women’s Day. For many women in Africa, including those in the agriculture sector, it will be just another day where invisible barriers hold them back from their true potential.

At the United Nations Food and Agriculture Organization, we believe that inclusivity and fairness are key to achieving sustainable development in agriculture, and that this objective cannot be obtained without accounting for the central role played by women in the sector, including in agriculture markets, trade and value-chain development.

The African Continental Free Trade Area or AfCFTA is a major opportunity to boost economic growth, reduce poverty, and broaden economic inclusion. We must seize this opportunity for gender equality as well.


Tags: Gender, Value chains

ILO urges the government to heed the rights of female workers in oil palm plantations and fisheries

Julia further elaborated that women workers in these sectors are still often underestimated. They are only considered complementary and therefore, they do not enjoy their rights. “Women play many important roles in these sectors. However, they do not get their rights such as work contracts. They are only considered as assistants who help their husbands or other family members,” she elaborated.

In addition, the agricultural sector and oil palm plantations are usually located in remote areas that limit female workers’ access to information, especially on the rights that they should obtain.

“Women workers do not have access to information on occupational safety and health (OSH). They are in need of labour protection due to limited number of inspections,” said Julia.


Tags: Gender, Health and decent work
Strengthening the participation of women in fisheries and aquaculture

A lack of organizational capacity, good governance systems and sufficient capital and appropriate technology to meet market standards and demands, are some of the constraints that limit women in fisheries from economic empowerment. Given these challenges, the ability to organize and form a network is particularly important as it will promote collective marketing, offering opportunities for women to negotiate for competitive prices and will also bring greater visibility to women’s role within the sector.


Tags: Gender, Value chains

DairyNZ says the Government’s decision to allow just 300 more international dairy farm workers into New Zealand doesn’t do enough to help resolve the sector’s significant staff shortage.

In November, the dairy sector requested Government allow 1500 dairy workers into New Zealand in 2022 - but only 300 spots have been granted, in a decision communicated to the industry last week.

DairyNZ chief executive Dr Tim Mackle says the Government’s decision will be a bitter disappointment for many under-pressure dairy farmers who are anxiously facing yet another season critically short-staffed.

“This is a wellbeing issue, in terms of mental wellbeing but also health and safety on farm. Understaffing increases the risk of accidents and can put animal welfare at risk. Dairy farmers are working long hours to keep their farms going, but it just isn’t sustainable,” says Dr Mackle.

“DairyNZ will continue to advocate strongly for more international workers, because farming families nationwide are depending on us to support them and ensure the Government understands the pressure they are under.


Tags: Rural Employment, Migration, Policy

Le livre blanc du renouvellement des générations revient !

Découvrez le 4 pages dévoilé lors de la conférence de presse du 1er mars dernier, en attendant de pouvoir accéder au livre blanc complet !

Tous les ans, des milliers de jeunes et de moins jeunes, issus du milieu agricole ou non, font le choix de l’élevage, s’installent ou deviennent salariés, mais de manière insuffisante pour maintenir la production de lait et de viande en France.

Pour accompagner ce « choc de transmissions », les professionnels du secteur appellent aujourd’hui de leurs vœux un sursaut collectif en faveur du renouvellement des actifs en élevage.
Comme en 2019, ils vont publier un « livre blanc » où ils dressent un état des lieux de la situation. Ils identifient les différents freins à l’installation, la transmission et le développement du salariat. Et enfin, ils formulent des propositions concrètes pour mieux former, conseiller, suivre, inciter, encourager les futurs éleveurs et surtout maximiser leurs chances de réussir leur projet et de pérenniser leur activité.

Tags : Youth

**Idele_Mag n° 21 (février 2022)**

Ce colloque organisé par le laboratoire « Gouvernance et développement insulaire » de l’université de la Polynésie Française, avec le soutien de l’Association francophone de gestion des ressources humaines (AGRH), a pour objectif de discuter des enjeux et des risques qui fragilisent la pérennité de nos sociétés. Les communications au colloque pourront porter sur des réflexions théoriques et/ou des travaux empiriques. Les approches psychosociales, anthropologiques, sociologiques sont les bienvenues.

Links : [https://idele.fr/detail-article/idele-mag-n-21-fevrier-2022](https://idele.fr/detail-article/idele-mag-n-21-fevrier-2022)
Tags : Rural Employment, Hired work, HRM

**Voyages transfrontaliers - projet CowForme**

3 visites de fermes sur la thématique « Quelles stratégies pour améliorer sa qualité de vie au travail en élevage bovins ? » sont organisées dans le cadre du projet CowForme.

Rendez-vous le :
- 31 mai - France
- 15 juin - Wallonie
- 28 juin - Flandre

Links : [https://idele.fr/detail-evenement/voyages-transfrontaliers-projet-interreg-cowforme](https://idele.fr/detail-evenement/voyages-transfrontaliers-projet-interreg-cowforme)

**Les agri-youtubeurs et la communication sur les pratiques agricoles**


Tags : Identity
Rapport de genre et rapport à l’animal : le reflet d’un rapport au politique ?

Depuis dix millénaires, humains et animaux partagent leur vie. La domestication a conduit à des rapports sociaux et de gestion des animaux, à la formation de communautés d’éleveur.euse.s et au développement de modes de connaissances dans des cadres de référence acquérant une légitimité.

Entre science politique et études rurales, cette recherche propose d’interroger le rapport au politique des agriculteur.rices en France, et précisément des éleveur.euse.s de chevaux de trait, à travers les questions des rapports de genre et à l’animal.

Links : https://agrigenre.hypotheses.org/5096
Tags : Gender

VIVEA et la FRCUMA Grand Est s’associent pour le développement de la formation des chefs d’entreprises agricoles dans le réseau CUMA

Suite à la signature d’un accord-cadre entre VIVEA, fonds d’assurance formation agricole et la Fédération Nationale des Cuma en mai 2021, les élus de VIVEA Grand Est et de la FRCUMA Grand Est ont décidé de décliner cet accord cadre en lien avec les spécificités du Grand Est et ainsi faciliter l’accès à la formation et dynamiser l’offre à destination des 10 000 agriculteurs contributeurs VIVEA et adhérents du réseau Cuma.

Links : https://vivea.fr/pour-le-developpement-de-la-formation-des-chefs-dentreprises-agricoles-dans-le-reseau-cuma/
Tags : Skills and training

Enquête "Bien-être au travail des agriculteurs/éleveurs"

Si le mal-être des agriculteurs fait de plus en plus la une des journaux, peu de connaissances est disponible sur la notion de bien-être des agriculteurs au travail, ce que cela recouvre et quels facteurs peuvent l’influencer. Une étude sur ce sujet est ainsi lancée par une équipe de scientifiques de Clermont-Ferrand et s’appuie sur des enquêtes en ligne auprès d’agriculteurs.

Le but de cette recherche est d’étudier le bien-être au travail des agriculteurs/éleveurs via une enquête en ligne à destination des agriculteurs/éleveurs. La durée de l’enquête est d’environ 25'.

Links : https://idele.fr/rmt-travail/publications/detail-article?tx_atolidelecontenus_publicationdetail%5Baction%5D=showArticle&tx_atolidelecontenus_publicationdetail%5Bcontroller%5D=Detail&tx_atolidelecontenus_publicationdetail%5Bpublication%5D=16484&cHash=c52316761ff5ac91d8bec02eda896e87
Retour sur événement : journée attractivité des métiers de l'élevage

Pour la deuxième année, les Chambres d’agriculture de Bretagne ont organisé un concours Trucs et Astuces à destination des éleveurs et salariés d'élevage, stagiaires ou apprentis agricoles de Bretagne. Cette édition 2021 était ouverte aux productions de volailles, de porcs et de ruminants.

Links : https://idele.fr/rmt-travail/publications/detail-article?tx_atolidelecontenus_publicationdetail%5Baction%5D=showArticle&tx_atolidelecontenus_publicationdetail%5Bcontroller%5D=Detail&tx_atolidelecontenus_publicationdetail%5Bpublication%5D=16482&cHash=48a93cb765c8c083f1194e70c7cd4e54
Tags : Rural Employment, Youth

Concours trucs et astuces 2021 en Bretagne

Pour la deuxième année, les Chambres d’agriculture de Bretagne ont organisé un concours Trucs et Astuces à destination des éleveurs et salariés d'élevage, stagiaires ou apprentis agricoles de Bretagne. Cette édition 2021 était ouverte aux productions de volailles, de porcs et de ruminants.

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Tags : Health and decent work