

What's up on work in agriculture?

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Realized by Priscila Malanski at 22/01/2020

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Vulnerabilidades de las familias migrantes estacionales durante la cosecha del café Estudio de caso "Trabajo infantil en la caficultura", región Huista, Guatemala

Características de las famílias tasa de ocupación em actividades productivas de los nna entre 7 a 17 años nna estudiando y que no están ocupados nna ocupados y que estan estudiando. Género de los miembros de

Familias de 5 miembros promedio. Las familias se autoidentificaron comomaya Mam, Popti Chuj, Akateko y Ladino.

Son familias jornaleras que migran estacionalmente para la cosecha de café. Provienen por lo general de comunidades indígenas en su mayoría del departamento de Huehuetenango. Las familias están conformadas por cinco miembros en promedio. Los ingresos percibidos por la recolección del café representan su principal ingreso, actividad de la cual participa prácticamente toda la familia.

Links: http://www.fao.org/3/ca5419es/ca5419es.pdf

Tags: Child labour

Eliminating child labour and forced labour in cotton-growing communities

Cotton production is heavily demanding in terms of labour, natural resources and chemicals. It is also a crop vulnerable to pests and climate change. Child labour is prevalent in agriculture and is extensively present in cotton production. Children are involved in a wide range of tasks and stages, depending on the system of production and varying across countries. Many of these tasks are hazardous and/or physically demanding. Common activities undertaken by children include land preparation, ploughing with oxen, the use, application and exposure to hazardous chemicals, and long-hours of work with handpicking of cotton balls, transportation and carrying of heavy weights at harvest time.

Links: http://www.fao.org/3/ca6293en/ca6293en.pdf

Tags: Child labour

A 2018 Inside Dairy article prompted farm manager Tom Buckley to adjust his summer milking schedules

Most farmers like a complete break from all things farming at Christmas time. Some though, like Owl Farm's Tom Buckley, can't resist getting in a little targeted reading, including an October 2018 article originally published in Inside Dairy.

Partly inspired by the article's farmer (Manawatu's Hayley Hoogendyk) and her summer milking schedule changes - and having tried once-a-day (OAD) milking over the 2017/18 summer season - Tom felt it was time to give something else a go.

Tom (centre) checks grass growth on Owl Farm with farm assistant Malou Obedencio (left) and 2IC La Arni Bayquin.

A new solution

So last summer, Tom's team switched the herd's twice-a-day (TAD) milkings to earlier times (4.30 a.m. and 1 p.m.), to shift the cows' walking and yard time away from the hottest part of the day.

"I don't 'speak cow', but I think they really enjoyed the schedule change. They walked more quickly to and from the shed. One of my team members told me she's really happy that they don't have to spend time and energy pushing the cows anymore.

"After each morning milking, the cows were fed 'easy-to-eat' feed - silage, palm kernel and turnips. When they returned to the yard at noon, they had an hour under the sprinkler, were milked, then went straight to the pasture paddock.

"That meant they are all their grass feed in the late afternoon and overnight, in just over 15 hours. This also made grass allocation easier over summer," says Tom.

Links: https://www.dairynz.co.nz/news/latest-news/wise-decisions-at-owl-farm/

Tags: Work organisation

How do other farmers look after themselves and their teams? Check out the advice below, including some great ideas from Farmstrong

Farmstrong's top tips

Farmstrong is a nationwide, rural wellbeing initiative that helps farmers and their families cope with the ups and downs of farming. Here are some of its suggestions for keeping well.

Stay connected - Surround yourself with a network of people you can reach out to. It can be as simple as having a conversation in the pub or over the fence.

Keep active - Biking, walking, hunting, team sport - whatever appeals. It keeps you 'farm fit', boosts your mood and gets you off-farm.

Enjoy the small stuff - When you're working, take a moment to stop and enjoy the view or the nature. Not a bad office, is it?

Eat well - Make sure you have enough fuel in the tank to keep your energy levels up.

Look after yourself, look after your team - People are the most important part of the dairy sector.

Links: https://www.dairynz.co.nz/news/latest-news/farmers-tips-for-staying-well/

Tags: HRM